

## Operational Eco - Efficiency

The company recognizes the importance of using energy wisely and to its fullest potential by promoting various projects related to reducing consumption and conserving energy in a concrete manner. This not only helps reduce the cost of electricity consumption but also reduces the impact of climate change caused by the company's direct and indirect energy use. It also manages resources efficiently and environmentally friendly, covering lighting system management, water resource management, and waste reduction. In 2024, the company raised awareness of the value of using energy and resources wisely among employees through continuous operations as follows:



### Lighting System Management

Installation of motion sensor lighting systems to control the operation of the lighting system to suit the usage conditions in each area, including the replacement of light bulbs inside and outside the building with LED bulbs, which reduces energy consumption compared to conventional light bulbs.

### Water Management

The company uses tap water in its business operations and manages it by selecting and using innovative and environmentally friendly products, such as water dispensing equipment and water-saving toilets, through the use of faucets with aerators at the ends, which add air bubbles to the water stream, making the water flow softer. By adjusting the water flow rate at the faucets and bidet spray attachments, the company can save more water than with conventional water dispensing equipment that has a higher water flow rate.

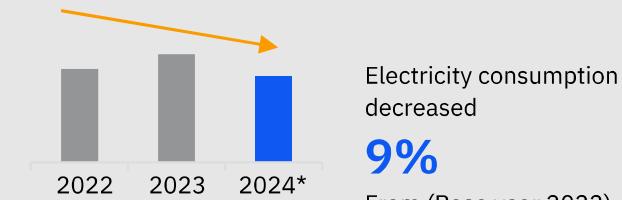
### Promoting public transportation

The company has partnered with Rabbit Card to create a new employee card that can be used as a Rabbit Card for travel on the BTS Skytrain to encourage employees to commute by public transportation more often.

Including promoting online meetings/seminars to reduce energy consumption and carbon dioxide emissions from travel, such as holding board meetings in a hybrid meeting, analyst meetings, and Opp day events, etc.

## Company's Commitment

### Electricity Usage (Megawatt-hours)



### Water Usage (Cubic Meters)



### Paper Usage (Tons)



\* Data from Apr. – Dec. 2024 (9 months) due to the company relocating its office

## Waste Management

The company has raised awareness and instilled a sense of responsibility in employees regarding waste reduction guidelines through campaigns and educational materials on various topics, such as types of waste, general waste, hazardous waste, waste reduction, proper waste separation methods, resource reduction, and management of food waste and plastic waste. The company provides separate waste bins within the office area to make waste management within the company more efficient, which will help reduce the amount of food waste within the company.



RAAKDIN Automatic Food Waste Machine, 3L Model

In 2024, the company focused on managing food waste by turning it into natural fertilizer by introducing an automatic food waste composting machine within the office area, which reduced food waste by 90% and is used as fertilizer for plants in the office's green spaces.

The company manages waste and waste in its business operations systematically according to the 3R principles (Reduce, Reuse, Recycle) with an efficient waste sorting system. The company uses a food waste composting machine to turn food waste into natural fertilizer that can be reused, along with creating awareness and engaging stakeholders to reduce waste disposal through landfilling.

**Turn food waste into  
Plant food**

In addition, the company measures environmental quality in the office and around the premises at least once a year. In 2024, the air quality, odor, noise, and lighting standards were found to be within normal limits as required by law, and no chemical spills were found from business operations.

## Operating Results 2024



Total waste

**734 kilograms**



Total recyclable waste

**86 kilograms**

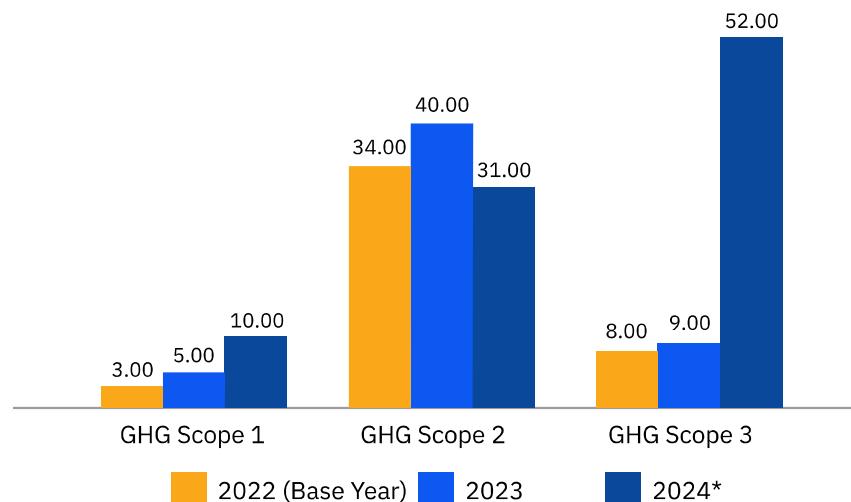
or 11.72 percent of the total waste

## Responding to Climate Change

Although the company's business operations do not directly result in a large amount of greenhouse gas emissions like other industries, the company has not neglected to conduct business in an environmentally conscious manner and encourage employees to be aware of environmental impacts. It also responds to government policies that have joined the Paris Agreement. Thai Reinsurance Life has adopted the 6 Cares principles of the Care the Bear project by the Stock Exchange of Thailand to adapt to the company's various activities in order to create behavior among people in the organization, such as reducing the use of paper and plastic in various meetings and turning to using personal packaging within the event, campaigning for travel by public transport or traveling together, reducing energy consumption from electrical appliances and switching to energy-saving devices, publicizing the issue of scooping food in moderation and eating it all to reduce the amount of leftovers and waste, etc.

## The Company's Greenhouse Gas Emissions

Unit: Ton CO<sub>2</sub>e



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## Creating a Sustainable Paperless Office

In the company's business operations, "paper" is considered a necessary consumable in doing business, both in terms of financial transactions, important documents used within the organization, as well as communicating information to customers (life insurance companies), trading partners, and other related stakeholders through various forms such as circulars, receipts, contract documents, underwriting consideration documents, etc. The company realizes that the production of paper requires a large amount of natural resources in the production process, so it has campaigned and created awareness in using paper sparingly by encouraging employees, customers, trading partners, as well as shareholders to participate in reducing paper use and switching to using electronic channels more. Documents are stored in the form of files on the company's computer system instead of storing them in paper form, along with improving work systems to increase efficiency and help reduce operating costs of the company.

## Amount of paper used in the company's

