

## Privacy Notice for Shareholders

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Thaire Life Assurance Public Company Limited (the Company) giving highest precedence to privacy right and personal data right, a fundamental human rights that all human must be protected and respected by others. The Company has prepared this Privacy Notice as a guideline for the implementation of the Personal Data Protection Act B.E. 2562 (2019) (PDPA) and to protect the privacy rights of the data subject. As well as to inform the details of the collection, use or disclosure of personal data (shall collectively called "processing") as required by law as follows.

### 1. Personal Data Collected

The Company collects personal data whether shareholders, proxies, custodian, or authorized persons act on behalf of a corporate shareholder. The Company collects personal data directly from the data subject or through the securities registrar. The company collects general personal data as follows;

- Identifying data such as name, surname, ID card number, tax ID, passport number, date of birth, nationality, signature, occupation
- Contact data such as address, telephone number, e-mail, internet protocol address
- Financial data such as bank accounts, number of shares, dividends
- Activity attendance data such as images, audio, video

The Company may be required to collect sensitive personal data such as health information or medical history to carry out activities in which the data subject attends meetings or events, the Company will obtain explicit consent on a case-by-case and will try our best efforts to provide adequate security measures to protect such personal data.

### 2. Purpose of Processing Personal Data

- To comply with legal obligation such as shareholder meetings, managing shareholders' rights and duties, dividend payment, accounting and reporting, auditing, delivery of documents, legal duties of a public limited company or listed on the Stock Exchange of Thailand
- For the legitimate interests of the Company such as the management of the company, meeting audio and video recording, security, organizing activities, sending news or offers for shareholders' benefit, and exercise legal claims
- For vital interest such as emergency contacts
- For public tasks such as health data or medical history for disease control

### 3. Retention Period of Personal Data

The Company shall retain personal data for as long as it is necessary to achieve the purposes for processing. The Company will retain personal data throughout the period that the company has a relationship

with the data subject. The Company may continue to retain for the period necessary for legal compliance or within legal prescription to establish, comply, or exercise the right to legal claim.

The Company takes appropriate action to erase or destroy after expiration of retention period or that are not related or exceeds necessary for the purposes of the processing, or anonymize the personal data.

#### **4. Disclosure of Personal Data**

A limited number of the Company employees involved can access and process personal data. The Company regularly reviews such access rights to ensure that personal data is used sparingly in accordance with the purpose of processing. In cases where permitted by law or where the disclosure is necessary to achieve the purposes of processing, the Company may disclose personal data to the following persons;

- Government agencies and regulators such as the Ministry of Commerce, The Securities and Exchange Commission, The Stock Exchange of Thailand, Office of Insurance Commission, Revenue Department, Courts, or any person involved in litigation
- Relevant service providers such as conferencing service providers, financial Institutions, advisors, professional service providers, lawyers, auditors
- Securities Registrar

#### **5. Transfer of Personal Data to Other Countries**

Personal data may be transferred, stored, or processed by the Company or it may be sent to any person or agency for the purposes of the processing which may be located or may provide services in Thailand or outside Thailand. Personal data will be transferred to other countries with the conditions as stipulated by PDPA.

#### **6. Security of Personal Data**

The Company realizes the importance of the data security. The Company requires technical measures and organizational measures to maintain the security of personal data appropriately and in accordance with the confidentiality of personal data such as security standards of information technology, encryption, and access restrictions to prevent the loss, access, destruction, use, alteration, or disclosure of personal data without any rights or unlawful.

The Company has regularly reviewed the security measures, when necessary, or when the technology changes to maintaining appropriate security.

#### **7. Data Subject Rights**

The data subject has the right as prescribed in PDPA as follows;

- Right to withdraw consent: the data subjects has the right to for the processing of the personal data provided to the Company, unless such withdrawal restricted by law or by contract that benefit

to the data subject. Moreover, withdrawal of consent does not affect the collection, use or disclosure of personal data for which prior consent.

- Right to be informed: the data subjects has the right to be informed before or while collecting personal data
- Right to access: the data subjects has the right to request access and copies of personal data relating to him or her which is under control by the Company
- Right to object: the data subjects has the right to object the collection, use or disclosure of personal data relating to him or her at any time
- Right to erasure or right to be forgotten: the data subjects has the right to request the Company to erasure, destroy, make the personal data anonymous
- Right to restriction of processing: the data subjects has the right to request the Company to restrict the use of personal data
- Right to rectification: In case of personal data is inaccurate, not up to date, incomplete, or may be misleading, the data subject has the right to request the Company to correct such personal data to be accurate, up to date, complete and not misleading
- Right to data portability: the data subjects has the right to request the Company to transfer personal data to another person if doable by automatic means
- Right to lodge a complaint: the data subjects has the right to complain to the Personal Data Protection Committee when the Company violates or fails to comply with the Personal Data Protection Law

The Company will operate in accordance with the rights of the data subject when requested according to the channels for exercising rights. The Company may not comply with the request for exercising the rights as appropriate and as permitted by law.

## 8. Contacting the Company

In case of doubt about the collection, use or disclosure of personal data or need to exercise their rights as the data subject, you can contact the Company at;

Data Protection Officer: DPO

Thaire Life Assurance Public Company Limited

92/7 Sathorn Thani 2 Building, 6th Floor, North Sathorn Road, Silom, Bangrak, Bangkok 10500

Tel: (662) 666 9000

Email address: pdpa@thairelife.co.th