

Thaire Life Assurance Public Company Limited

1. Name and Profile of Nominated Directors

1.1 Mr. Vipon Vorasowharid

Age	59 Years
Education/Training	<ul style="list-style-type: none"> - Master of Business Administration, Bangkok University - Bachelor of Business Administration (Marketing), Assumption University - Certificate of Top Executive Program, Capital Market Academy, class 17/2013 - Thailand Insurance Leadership Program (TILP), class 2/2012 - Advance Security Management Program (ASMP 5), The National Defense College - Top Executive Program in Commerce and Trade, Commerce Academy (TEPCOT9)
Directorship Training Program	<ul style="list-style-type: none"> - Directors Certification Program (DCP), class 154/2011, Thai Institute of Directors Association - Financial Statement for Directors (FSD), class 14/2011, Thai Institute of Directors Association
Nominated Position	Executive Director
Position in the Company	Managing Director
Number of years held the director position	9 Months, appointed on July 2023
Work Experience	
Jul 2023 – Present	- Managing Director, Thaire life Assurance Public Company Limited
Apr 2022 – Present	- Independent Director / Director of Audit Committee, Solartron Public Company Limited
Aug 2019 – Jun 2023	- Chief Operation Office, Index Living Mall Public Company Limited
Jan 2017 – May 2018	- President, Bangkok Life Insurance Public Company Limited
2013 – 2017	- First Executive Vice President, Head of SME Segment, Siam Commercial Bank Public Company Limited
2011 – 2013	- Managing Director, SCBLIFE Assurance Public Company Limited
Jun 2023 – Present	- Director, Bulk Bulk Company Limited
Jan 2019 – Aug 2019	- CEO, Mitt Corporation Company Limited

Nominating Guideline and Procedure

All stakeholders could propose qualified nominees to the Nominating and Remuneration Committee. The Nominating and Remuneration Committee will then consider the nomination of directors by applying the guideline by taking into consideration of nominees, of whom shall be a knowledgeable with fundamental and expertise from various occupation (not limit only to the insurance field), being a leadership, having vision, high principles and ethics, good working record and being capable of expressing their opinion independently.

The Board of Directors has considered carefully according to the rules and through the screening process as recommended by the Nominating and Remuneration Committee, without participation from any member having interest therein, that Mr. Vipon Vorasowharid has all required qualifications of the person who may become the Company's director pursuant to the Public Limited Company Act. He is knowledgeable and capable, having proficient management experience in insurance and having well performed having well performed his duty as Company's director to protect the interest of the Company and all shareholders. The Board recommends the shareholders to re-elect Mr. Vipon Vorasowharid to be director of the Company for another term.

Position in other listed and non-listed companies

a. Listed Company

1 Company

- Independent Director / Director of Audit Committee, Solartron Public Company Limited

b. Non-listed Company

1 Company

- Director, Bulk Bulk Company Limited

THREL shareholding

100,000 Shares or 0.02 percent of the total shares (including spouse's and underage child's)

Meeting attendance in 2023

- 1 of 1 The Board of Directors Committee (equivalent to 100%)

1.2 Mrs. Kittiya Todhanakasem

Age	66 Years
Education/Training	<ul style="list-style-type: none"> - MBA in Accounting University of Illinois, Champaign Urbana, U.S.A - Bachelor of Accounting (Honors), Thammasat University
Directorship Training Program	<ul style="list-style-type: none"> - Directors Accreditation Program : DAP 45/2005 - Directors Certification Program : DCP 76/2006 - Role of the Nomination and Governance Committee : RNG 4/2013 - Role of the Chairman Program : RCP 36/2015 <p style="text-align: center;">By Thai Institute of Directors Association</p>
Nominated Position	Independent Director
Position in the Company	Chairman of the Remuneration and Nominating Committee / Director of the Audit Committee
Number of years held the director position	3 years (Since February, 2021)
Work Experience	
May 2023 – Present	Chairman of the Remuneration and Nominating Committee, Thaire Life Assurance Public Company Limited
Apr 2021 – Present	Director of the Audit Committee, Thaire Life Assurance Public Company Limited
Apr 2022 – Present	Director, Thai Group Holdings Public Company Limited
2016 – 2018	CFO / Senior Executive Vice President, Siam Commercial Bank PCL.
2005 – 2016	CFO / First Senior Executive Vice President, Krungthai Bank PCL.
2022 – Present	Director and Chairman of the Executive Committee, Card X Co., Ltd.
2021 – Present	Director and Chairman of Risk Management Committee, Alpha X Co., Ltd.
2018 – Present	Chairman of the Board and Chairman Risk Management Committee, SCB Asset Management PCL.
2018 – Present	Sub-Audit Committee of Thailand Professional Qualification Institute, (Public Organization).
2018 – present	President of Thai Banking Academy, The Thai Bankers Association.
2020 – Jul 2022	Director and Chairman Risk Management Committee of South East Life Insurance Public Company Limited
2020 – 2022	Director and Chairman Risk Management Committee of South East Insurance Public Company Limited
2017 – 2018	Director, SCB Life Insurance PCL.
2010 – 2016	Chairman of the Board and Chairman of the Executive Board, Krungthai Panich Insurance PCL.
2010 – 2016	Director, Krungthai-AXA Life Co., LTD.
2017 – 2020	Chairman, SCB Abacus Co., LTD.
2016 – 2018	Director, The Office of SMEs Promotion.

Nominating Guideline and Procedure

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The Board of Directors has considered carefully according to the rules and through the screening process as recommended by the Nominating and Remuneration Committee, without participation from any member having interest therein, that Mrs. Kittiya Todhanakasem has all required qualifications of the person who may become the Company's independent director pursuant to the Public Limited Company Act and the company's definition of the Independent Director. She is knowledgeable and capable, having extensive experience in accounting, financial, banking and having well performed his duty as Company's director to protect the interest of the Company and all shareholders.

The Board of Directors has considered that the person who is nominated to be an independent director will be able to provide Comments can be independently and in accordance with the related criteria.

Position in other listed and non-listed companies

a. Listed Company

1 Companies

- Director, Thai Group Holdings Public Company Limited

b. Non-listed Company

5 Companies

- Director and Chairman of the Executive Committee, Card X Co., Ltd.

- Director and Chairman of Risk Management Committee, Alpha X Co., Ltd.

- Chairman of the Board and Chairman Risk Management Committee, SCB Asset Management PCL.

- Sub-Audit Committee of Thailand Professional Qualification Institute, (Public Organization).

- President of Thai Banking Academy, The Thai Bankers Association.

Definition of Independent Director

The company has defined the definition of Independent Directors of the company as shown in "Corporate Governance" title "Nomination and Appointment of Independent Director" section of Form 56-1 One Report, conforms to the equivalent of the Securities and Exchange Commission and the Stock Exchange of Thailand.

THREL shareholding	355,833 Shares or 0.06 percent of the total shares (including spouse's and underage child's)
Meeting attendance in 2023	<ul style="list-style-type: none"> - 7 of 7 The Board of Directors Committee (equivalent to 100%) - 4 of 4 The Audit Committee (equivalent to 100%) - 5 of 5 The Remuneration and Nominating Committee (equivalent to 100%)

1.3 Mr. Nophadon Ruengchinda

Age	67 Years
Education/Training	<ul style="list-style-type: none"> - Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University (SASIN) - Master of Business Administration, National Institute of Development Administration (NIDA) - Reinsurance in Practice Seminar at Cambridge & London, GUY CARPENTER
Directorship Training Program	<ul style="list-style-type: none"> - Director Certificate Program (DCP), class 45/2004 - Finance for Non-Finance Director (FND) , class 11/2004 By Thai Institute of Directors Association
Nominated Position	Independent Director
Position in the Company	Independent Director / Director of the Audit Committee
Number of years held the director position	Appointed as a director since June, 2023 (10 months)
Work Experience	
Jun 2023 – Present	Independent Director / Director of the Audit Committee, Thaire Life Assurance Public Company Limited
2014 – Present	Vice Chairman of the Board of Directors, T Life Assurance Public Company Limited
2014 – Present	Chairman of Executive Board, T Life Assurance Public Company Limited
2014 – Present	Chairman of the Risk Management Committee, T Life Assurance Public Company Limited
2015 – Present	Information Technology oversight Committee, T Life Assurance Public Company Limited
2015 – Present	Director, TLeasing Company Limited
2015 – Present	Chairman of Executive Board, TLeasing Company Limited
2022 – Present	Good Corporate Governance Committee, TLeasing Company Limited
2022 – Present	Risk Management Committee, TLeasing Company Limited

2017 – Present	Independent Directors, Vichaiyut Company Limited (Vichaiyut Hospital)
2017 – Present	Chairman of the Audit Committee, Vichaiyut Company Limited (Vichaiyut Hospital)
2018 – Present	Member of the Nomination and Remuneration Committee, Vichaiyut Company Limited (Vichaiyut Hospital)
2018 – Present	Member of the Risk Management Committee, Vichaiyut Company Limited (Vichaiyut Hospital)

Nominating Guideline and Procedure

All stakeholders could propose qualified nominees to the Nominating and Remuneration Committee. The Nominating and Remuneration Committee will then consider the nomination of directors by applying the guideline by taking into consideration of nominees, of whom shall be a knowledgeable with fundamental and expertise from various occupation (not limit only to the insurance field), being a leadership, having vision, high principles and ethics, good working record and being capable of expressing their opinion independently.

The Board of Directors has considered carefully according to the rules and through the screening process as recommended by the Nominating and Remuneration Committee, without participation from any member having interest therein, that Mr. Nophadon Ruengchinda has all required qualifications of the person who may become the Company's independent director pursuant to the Public Limited Company Act and the company's definition of the Independent Director. He is knowledgeable and capable, having extensive experience in business management, marketing, information technology and having well performed his duty as Company's director to protect the interest of the Company and all shareholders.

The Board of Directors has considered that the person who is nominated to be an independent director will be able to provide Comments can be independently and in accordance with the related criteria.

Position in other listed and non-listed companies

a. Listed Company - None -

b. Non-listed Company

3 Companies

- Vice Chairman of the Board of Directors, Chairman of Executive Board, T Life Assurance Public Company Limited
- Director, Chairman of the Risk Management Committee, T Life Assurance Public Company Limited
- Independent Directors, Chairman of the Audit Committee, Vichaiyut Company Limited (Vichaiyut Hospital)

Definition of Independent Director

The company has defined the definition of Independent Directors of the company as shown in “Corporate Governance” title “Nomination and Appointment of Independent Director” section of Form 56-1 One Report, conforms to the equivalent of the Securities and Exchange Commission and the Stock Exchange of Thailand.

THREL shareholding

- None -

Meeting attendance in 2022

- 2 of 2 The Board of Directors Committee (equivalent to 100%)
- 2 of 2 The Audit Committee (equivalent to 100%)

3. Information of holding a directorship in listed companies or other rival incorporation/ any related business with THREL

Nominated Persons	Listed Company*		Other incorporation (non-listed company)*	Other rival incorporations/ business that may deemed as a conflict of interest with THREL
	Amount	Type of Director		
1. Mr. Vipon Vorasowharid	1	- Independent Director / Director of Audit Committee, Solartron Public Company Limited	1	None
2. Mrs. Kittiya Todhanakasem	1	- Director, Thai Group Holdings Public Company Limited	5	None
3. Mr. Nopadon Ruengchinda	None	None	3	None

* means listed company in the Stock Exchange of Thailand

4. Relationship characteristics of nominated person qualified as independent directors

Relationship Characteristics	Name of nominated person qualified as independent directors (2 person)	
	Mrs. Kittiya Todhanakasem	Mr. Nophadon Ruengchinda
Holding of THREL Share - Amount - Ratio of issued shares having voting rights (%)	355,833 shares (Held by Spouse) 0.06 %	None
Being close relatives to executive/major shareholders of THREL /controlling person of company and its subsidiaries	No	No
Having relationship in any of these characteristics to THREL /parent company/ subsidiary company/ associate company/ major shareholder/or controlling person either at present or during the past 2 years - Being an executive director, staff, employee or advisor who receives salary - Being a professional service provider such as auditor or legal consultant - Having business relationship (such as buy/ sell raw materials/ products/ services/ lending/ borrowing) specify transaction size	No No Yes*	No No Yes*

Note: The Company has significant business transactions with a legal entity in which an independent director to be an executive. The transaction is a normal business transaction for reinsurance business. Such transactions, which have been concluded on commercial terms and bases agreed upon the insurance condition of business between the Company and other parties.