



### 3. Enterprise Risk Management: ERM and Asset Liability Management: ALM

#### 3.1 Enterprise Risk Management : ERM

The Company give precedence to risk management for long-term business growth and generate returns to stakeholders. The Company have policy to maintain Capital Adequacy Ratio (CAR) not lower than 300% to represent financial strength, which is crucial factor for reinsurer selection, and to keep competitive advantage from reinsurance credit risk charge. OIC' RBC framework has defined the lowest 1.6% reinsurance credit risk charge for domestic reinsurer who maintains Capital Adequacy Ratio (CAR)not lower than300%, which equal to AAA-rated offshore reinsurer. In addition, the company have financial strength rating of A- (Excellent) from AM Best which considered as high among Thai companies.

Additionally, the Company have focused on sustainable operations. In 2022, the Company have got “Rising Star Sustainability Awards” from The Stock Exchange of Thailand (SET), which one of part Sustainability Excellence Award from SET award 2022event.This Award given to company listed on SET as the company have fully aware of financial performance and responsible to stakeholder. Including, being able to apply environmental, social and governance (Environmental, Social and Governance or ESG) to be used as a mechanism for sustainable business development effectively. In 2022, the company have continued to be selected for listed of sustainability stock (Thailand Sustainability Investment: THSI) for 2 consecutive times. This achievement reflects the development of our business to grow according to sustainable development guidelines.

#### Risk Management Policy and Risk Management Guideline

The Company has provided risk management policy for employee's awareness of the objectives and guidelines for risk management including understanding their roles and duties in risk management process to ensure that all risk types were identified, assessed, monitored and controlled efficiently and effectively. Therefore, the Company determines Risk Appetites which are;

- Financial stability-The Capital Adequacy Ratio(CAR) must not lower than300%.
- Profit volatility -The chance of loss must lower than orequal1in20years.
- Operational - Operational risk level not lower than Middle-Low level.
- Information technology – Recovery Point Objective (RPO) and Recovery Time Objective (RTO) not over 24hrs.
- Cybersecurity –The theft of customer business information and the assured information is not acceptable.

#### **Asset Liability Management : ALM**

Currently, the Company operate its core reinsurance business only net amount at risk, resulting in the reinsurance were mainly from transferred Mortality and Morbidity, which are not related to the investment component. This would make the net cash flow of the reinsurance contract is not materiality effected by the change of interest rates which leads to the Assets and Liabilities Mismatch.